

## Responsible Minerals Policy

### 1. Overview

BlackBerry Limited and its subsidiaries and affiliates (“BlackBerry”) are concerned about humanitarian and environmental abuses related to the illegal mining, transportation and trade of minerals in conflict-affected regions of the world, including the Democratic Republic of Congo (DRC) and its neighboring countries. We are particularly concerned that such illegal activities play a role in fueling armed conflict and violence in these regions.

BlackBerry does not support the use of minerals that are illegally mined, transported or traded, nor metals derived from such minerals, including gold, tantalum (columbite-tantalite), tin (cassiterite) and tungsten (wolframite).

BlackBerry does not directly purchase these metals from any source. Nonetheless, our concern extends to our supply chain for parts and components used in BlackBerry products. BlackBerry will work with our suppliers of parts and components used in BlackBerry products and that contain metal (“Suppliers”) to continually improve the due diligence processes exercised regarding the source and chain of custody of the metals used in the parts and components they supply to us. We expect our Suppliers to conduct their operations in an ethically, socially and environmentally responsible manner and in accordance with applicable laws and this BlackBerry Responsible Minerals Policy (the “Policy”). BlackBerry incorporates by reference the requirements of this Policy in all new corporate supply agreements.

In selecting and retaining Suppliers, BlackBerry will take into consideration whether a Supplier can, in an open and objective manner, demonstrate its active pursuit of compliance with the Policy. Should a Supplier fail to demonstrate commitment to the Policy or fail to implement appropriate corrective actions to improve performance, BlackBerry shall suspend making purchases from the Supplier, or, where appropriate, permanently discontinue engagement with the Supplier.

### 2. Framework

- **Responsible Mineral Commitment**

Consistent with our commitment to fostering and maintaining strong principles and standards of business behavior and integrity described in our Code of Business Standards and Principles, BlackBerry does not support the use of minerals that are illegally mined, transported or traded, nor metals derived from such minerals.

- **Responsible Mineral Sourcing Restrictions**

BlackBerry expects that our Suppliers shall not include in BlackBerry’s supply chain any minerals (nor any metals derived from such minerals) that have been illegally mined, transported or traded, or for which the extraction, transport or trade has resulted in or contributed to:

- any direct or indirect support to non-state armed groups or private security forces that: (i) illegally control mine sites, transportation routes or upstream actors in the supply chain; (ii) illegally tax or extort money or minerals at point of access to mine sites, along transportation routes or at points where minerals are traded; or (iii) illegally tax or extort intermediaries, export companies or international traders;

- any human rights violations or abuses, such as: (i) widespread sexual and gender-based violence; (ii) war crimes, or (iii) other serious violations of international humanitarian law, crimes against humanity or genocide; or
- any violations of the BlackBerry Supplier Code of Conduct, such as: (i) any harsh and inhumane treatment of workers, including any sexual harassment, sexual abuse, corporal punishment, mental or physical coercion or verbal abuse of workers, or the threat of any such treatment; (ii) any forms of forced, bonded or indentured labor; or (iii) any use of child labor (as defined in the BlackBerry Supplier Code of Conduct).
- **Responsible Minerals Supplier Practices**  
BlackBerry supports credible industry schemes such as the Conflict-Free Smelter Program, or equivalents as efficient mechanisms for validating the responsible sourcing of minerals. BlackBerry expects Suppliers to leverage and support such schemes as a key step in their responsible sourcing due diligence.
- **Responsible Minerals Due Diligence**  
With consideration for our position in the supply chain, BlackBerry shall execute due diligence activities consistent with the framework presented in the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas as a means to implement and monitor conformance to the expectations outlined in this policy.
- **Transparency and Reporting**  
BlackBerry is committed to transparency in the implementation of this Policy and will make available reports on its progress to relevant stakeholders and the public.

## References

BlackBerry Code of Business Standards and Principles

<http://ca.blackberry.com/company/investors/corporate-governance.html>

BlackBerry Supplier Code of Conduct

<http://ca.blackberry.com/company/investors/corporate-governance.html>

Conflict-Free Smelter Program

<http://www.conflictreesourcing.org>

OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas

<http://www.oecd.org/daf/inv/mne/GuidanceEdition2.pdf>