



BlackBerry Environment, Health, Safety and Sustainability Policy

At BlackBerry, our approach to the environment, health and safety and sustainability is founded on the principles of human rights, labour rights, internal responsibility, protection and preservation of the environment and anti-corruption within both our internal operations and our supply chain.

Every member of the BlackBerry team is responsible for acting in accordance with this policy and for actively participating in programs that contribute towards its success.

From the highest level of the organization, we are committed to:

- Complying with all social, occupational health and safety and environmental legislation applicable to our products and operations;
- Maintaining a psychologically, physically safe and healthy working environment for our employees, contractors and visitors;
- Ensuring managers have overall responsibility for the environment, health and safety and sustainability matters within their departments;
- Identifying, analysing and mitigating risks related to the environment, health and safety and sustainability matters;
- Promoting the conservation of natural resources, and the elimination, reduction, reuse and recycling of waste materials as part of organization wide initiatives to improve the life cycle environmental effect of our products and the environmental performance of our operations;
- Promoting the principles of this policy to our suppliers and partnering with suppliers, contractors and organizations that are ethically, socially and environmentally responsible;
- Engaging with the communities in which we operate in order to meet community needs and to make a positive impact;
- Fostering awareness of sustainability principles amongst our employees;
- Setting performance objectives and targets and maintaining management systems to monitor our progress in reaching these performance objectives and targets;
- Providing the necessary training and resources to employees to effectively manage the health and safety and environmental aspects of our products and operations;
- Reporting to internal and external stakeholders on our progress;
- Continuously seeking ways to improve our performance under this policy; and
- Providing the resources necessary to fully implement this policy.

A handwritten signature in black ink, appearing to read "John S. Chen".

John S. Chen
Executive Chair and CEO
October 2017