

## Information for applicants

Thank you for your application. With the following information within the meaning of the GDPR, we would like to inform you as an applicant about the processing of personal data in the application procedure.

The following company is the controller of data processing:

<p><b>Secusmart GmbH</b> Heinrichstraße 155 D-40239 Düsseldorf Phone: +49 (0)211 44739-0 Fax: +49 (0)211 44739 6-249 E-mail: <a href="mailto:info@secusmart.com">info@secusmart.com</a></p>	<p><b>Managing directors:</b> Dr. Christoph Erdmann Daniel Fuhrmann</p>
<p><b>Data Protection Officer:</b> You may reach our Data Protection Officer at <a href="mailto:datenschutz@secusmart.de">datenschutz@secusmart.de</a> or our postal address with the addition "the Data Protection Officer".</p>	

### **1. Purpose of data processing/legal basis**

When you apply for a post in our company, we process all data that you provide to us. This data is processed to carry out application procedures and possibly to establish an employment relationship with you. In particular, we process your data by collecting, storing and using it to select eligible candidates and to contact you.

If you have applied for an advertised vacancy, the processing of your data is based on the legal basis set forth in Art. 6 (1) letter b GDPR. In this case, we process your data because this is necessary for the decision to establish an employment relationship with regard to the vacancy.

If you have sent us an unsolicited application, the processing of your data is based on the legal basis set forth in Art. 6 (1) letter f GDPR. We have a legitimate interest in processing the data you provide to us as an applicant in order to carry out an application procedure and to examine whether you qualify as an applicant and we wish to establish an employment relationship with you in future.

Our affiliated companies also have access to your data. This is also based on the legal basis of Art. 6 para. 1 lit. f GDPR. We have a legitimate interest in transferring your applicant details to our affiliated companies because different employees of the HR departments of our affiliated companies are jointly responsible for the central processing of all applications and selection processes with regard to all vacancies in the group of companies.

## **2. Data recipient**

In addition to us, as the controller, our affiliated companies also receive your data.

## **3. Transfer of personal data to a third country**

We intend to transfer your data to the above-mentioned recipients. Insofar as they are based outside the EU/EEA and thus in third countries, we ensure that the respective country is covered by an adequacy decision by the EU Commission or that compliance with an appropriate level of data protection is proved by the respective recipient through appropriate or suitable safeguards.

Copies of these documents are available on request at [datenschutz@secusmart.de](mailto:datenschutz@secusmart.de) or at our postal address with the addition "the Data Protection Officer".

## **4. Storage period**

We will erase your data collected in this context if the storage is no longer required.

If you have applied for an advertised vacancy and the position is not filled with you, we will erase your data immediately after completing the application procedure.

If you have sent an unsolicited application, we will erase your data as long as you are no longer eligible as an applicant for Secusmart GmbH.

If there is a statutory retention requirement, we will not erase the data initially, but restrict the processing of the data for the duration of the retention obligation.

## **5. Your rights**

You have the right to obtain information about your personal data stored in our company (Art. 15 GDPR). In addition, if the legal requirements are met, you have a right to rectification (Art. 16 GDPR), erasure (Art. 17 GDPR), restriction of processing (Art. 18 GDPR) and data portability (Art. 20 GDPR).

You have the right to complain to a data protection supervisory authority about the processing of your personal data by us. The data protection supervisory authority of the federal state in which you live or in which Secusmart GmbH as controller is domiciled is competent.

If you have sent an unsolicited application and the data processing is based on the legal basis set forth in Art. 6 (1) letter f GDPR, you have a right to object (Art. 21 GDPR). Insofar as you object to data processing, we will not process your data in future unless Secusmart GmbH, as controller, can prove compelling reasons meriting protection for further processing that outweigh your interest in the objection.